



BSNL

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# NATIONAL FEDERATION OF TELECOM EMPLOYEES

**BSNL**

Central Headquarters

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-34

Dated:-13-05-2023

To,

CMD  
BSNL, Board  
New Delhi.

**Subject:-** Removal of stagnation through evolving some new promotional mechanism on matching – saving formulae.

Respected Sir,

Kindly refer our letter of even No.- dt-31-01-2023 through which we submitted to evolve some new mechanism to remove the stagnation and suffering of CSS staff working in Corporate office New Delhi.

That after VRS there is no vacancy in the Cadre of UDC or in the Cadre of LDC, as all the vacancy prior to VRS 2020 have been abolished which has created a blockage in carrier progression of CSS staff.

At present total number of LDCs are six only and all are under stagnation. The total number of UDCs are fourty two and most of them are also facing stagnation. The internal examination for promotion from LDC to UDC is blocked in want of vacancy, similarly the promotion from UDCs to AM is also blocked due to non availability of vacancies. In this circumstances it is our earnest request to you kindly arrange to evolve some new mechanism to help the suffering CSSs staff who are contributing better in day to day work of Corporate office. We may submit sir, that through a screening test or internal examination the LDCs can be given opportunity to get the post of UDC if they qualify in the examination and their basic post may be abolished to adjust the total number of employees. The similar process may kindly be adopted in case of UDC for their promotion through a special examination for their promotion in the grade of AM and if person qualify in the examination for AM his basic post of UDC may be abolished.

With this submission we implore upon you to kindly look into the matter and arrange some mechanism to remove stagnation as well as blockage of promotional avenue of CSSs staff.

With kind regards,

Yours sincerely,

(Chandeshwar Singh)  
General Secretary